



Welfare Statement and Plan

In accordance with the British Rowing's Safeguarding and Protecting Children Guidance ([SPCG11](#)) Guidelines for rowing competitions.

Welfare Statement

The Organising Committee of Borne @ Chiswick Bridge Regatta believes that the welfare and well being of all children is paramount. All children, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

A welfare officer / coordinator for the competition will be appointed annually and will act as the point of contact for any concerns and allegations. Their contact number will be posted at the registration desk and available from Race control.

This document will also cover vulnerable adults.

The Welfare Officer for the 2018 regatta is **Katy Baldwin**

Welfare Plan

1) Reporting structure:

- The First point of contact is the Welfare Officer / Coordinator.
- The Welfare Officer may then contact the Chairman of the Organising Committee if needed, via Race Control.
- The Safety Advisor should be kept up to date with any incidents.
- The overall responsibility for decisions lies with the Welfare officer / coordinator.
- A matter should be reported to the police when appropriate.
- The Welfare officer / coordinator will be responsible for reporting the incident to the British Rowing child protection Officer.

2) Awareness:

The Welfare Statement and Plan will be available to all junior entries and event volunteers.

A clear notice regarding contacting the Welfare Officer / Coordinator will be available on the registration desk. (See below).

All personnel dealing with minors in rowing should be aware of [British Rowing's information on Safeguarding and Protecting Children](#).

All Officials should be aware of dealing with minors appropriately using the Row Safe document.

The Safety Advisor will be aware of the Welfare Statement and Safety Plan.

3) Medical Provision:

All the Medical staff will be sent the Welfare Statement and Plan and be given the contact details for the Welfare Officer / Coordinator.

In an emergency Race Control / Safety Advisor / Welfare Officer / Coordinator may contact the emergency services using 999.

4) Appropriate level of Security:

Separate male and female changing facilities are available.

Volunteers and Officials may be briefed on being vigilant for anything suspicious e.g.

- someone unknown to the crews hanging around or tampering with equipment;
- people taking pictures near the changing facilities.

5) Missing persons:

If a person has been missing for more than 30 minutes contact Race Control, the Welfare Officer / Coordinator or the Safety Advisor. This can be actioned via any official. Junior crews must provide a telephone number for their coach / responsible adult to Registration when they collect their numbers. This is for use in an emergency only.

6) Access to young people or their contact details:

No personal details for juniors will be held by the regatta. The regatta will however require a contact number for a coach / responsible adult for use in the case of emergency. This must be provided to registration.

Any personnel having contact unsupervised with Juniors in an enclosed environment (if they have not had CRB Checks performed) should work in pairs.

SPCG18 a and b (Self declaration forms) or SPCG17 (reference for officials / volunteers) may be used.

7) Basic Training:

All personnel working unsupervised with children should be familiar with British Rowing's Safeguarding and Protecting Children policy and the information it contains on good practice.

8) Photography:

A copy of British Rowing's advice on photography (SPCG10) will be held in Race Control.

Notice for Registration desk

The Welfare Officer / Coordinator for Borne @ Chiswick Bridge Regatta is **Katy Baldwin**. She may be contacted on **mobile number 07791 447502** or via Race Control / Safety Advisor / Medical team / at registration during the Regatta

Please contact the Welfare Officer / Coordinator immediately:

- In the case of any incident that has occurred during the regatta
- In the case of any incident that has been observed during the regatta
- If any suspicious circumstances have been observed
- If there is any cause for concern regarding Juniors or Vulnerable adults.
- If any Junior has been missing for more than 30 minutes.

The Welfare Officer / Coordinator will contact any further personnel if / when needed.

A copy of The Welfare Statement and Safety Plan is available in Race Control.

British Rowing's Child protection officer (CPO)	020 8237 6700
NSPCC	0808 800 5000
Hounslow police	0300 123 1212